Docusign Envelope ID: 0AD89454-4C49-8E03-83AD-50080A151B8E

Carbon Reduction Plan

Telcom Networks Ltd trading as Elevate

Publication date: 23rd September 2026

Telcom Networks Limited t/a Elevate is a wholly owned subsidiary of Telcom Group Limited. Telcom Networks Limited adopts the Group's carbon reduction commitments and confirms that the environmental measures and carbon reduction initiatives set out within this Carbon Reduction Plan apply to Telcom Networks Limited and will be applied in the performance of contracts awarded to Telcom Networks Limited.

Commitment to achieving Net Zero

Telcom Networks Limited t/a Elevate is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline year: 2024

Additional Details relating to the Baseline Emissions calculations.

2024 has been selected as the baseline year as this represents the first full organisational carbon footprint assessment undertaken for Elevate across Scope 1, Scope 2 and Scope 3 emissions.

The assessment was undertaken in accordance with the GHG Protocol using an operational control approach and location-based Scope 2 reporting. The assessment covers the operations of Telcom Group Limited, including Telcom Networks Limited t/a Elevate.

For the purposes of this Carbon Reduction Plan, Scope 3 emissions reported below comprise the subset of Scope 3 categories required under PPN 006. The wider organisational carbon footprint includes additional Scope 3 categories and is therefore higher than the total reported within this CRP.

Docusign Envelope ID: 0AD89454-4C49-8E03-83AD-50080A151B8E

Baseline year emissions:

Emissions	Total tCO_2e
Scope 1	**445**
Scope 2	**14**
Scope 3 (Included Sources)	**100**
Total Emissions	**559**

Current Emissions Reporting

Reporting Year: 2025

Emissions	Total tCO_2e
Scope 1	**254**
Scope 2	**25.7**
Scope 3 (Included Sources)	**113.7**
Total Emissions	**393.4**

Emissions reduction targets

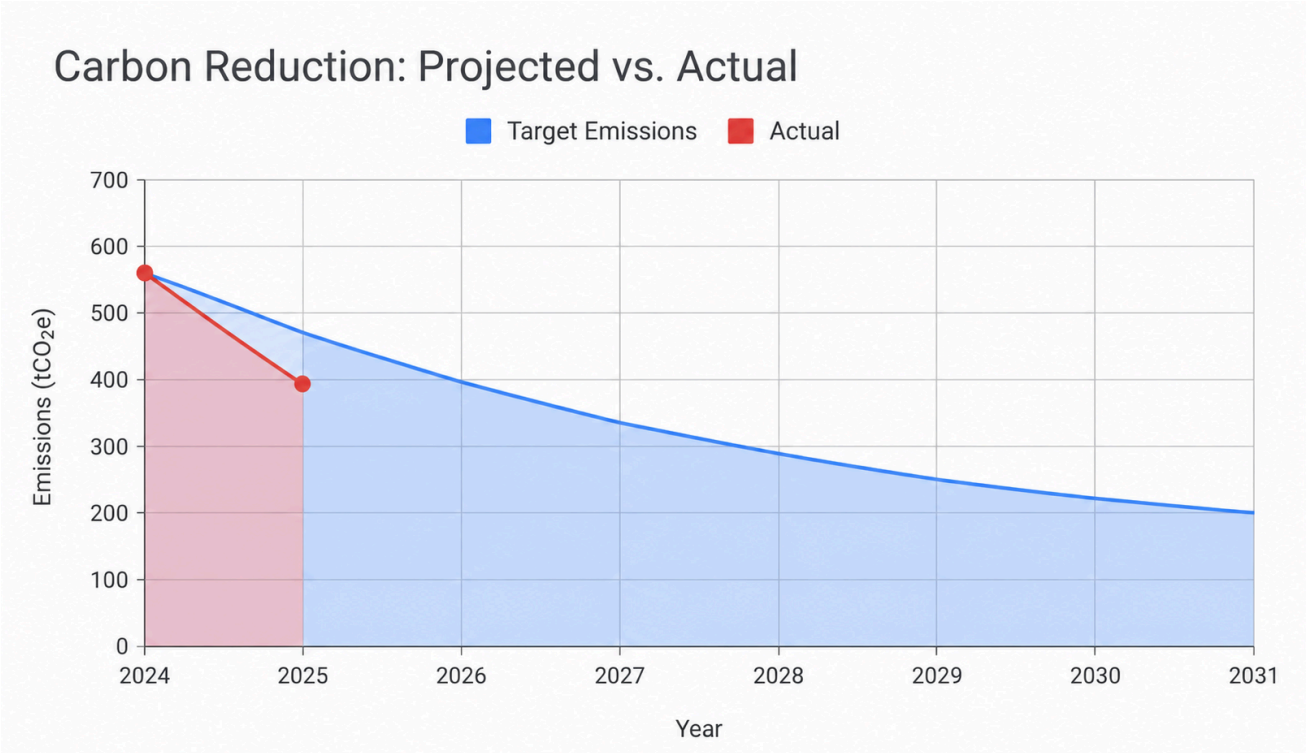
In order to continue our progress towards achieving Net Zero, Telcom Networks Limited has adopted the carbon reduction objectives established through the Group's carbon reduction programme.

Against the 2024 baseline, the organisation is targeting a 47.1% reduction in Scope 1 emissions by 2031 and a 46.9% reduction in Scope 2 emissions by 2031. The Scope 2 programme includes a target for 80% of electricity consumption to be supplied from renewable sources by 2031.

Scope 3 emissions continue to be measured and reviewed annually. Current priorities focus on improved supplier emissions measurement and engagement, alongside improved measurement and reduction of emissions associated with customer premises equipment.

Progress will be reviewed annually through the organisation's GHG emissions assessment and Carbon Reduction Plan.

Docusign Envelope ID: 0AD89454-4C49-8E03-83AD-50080A151B8E



Carbon Reduction Projects

The PPN 006 reportable emissions footprint has reduced from 559 tCO_2e in the 2024 baseline year to 393.4 tCO_2e in 2025, representing an overall reduction of approximately 29.6%. The measures described below have been implemented or progressed during this period and will continue to be applied in the performance of relevant contracts.

Completed Carbon Reduction Initiatives

Since establishing the 2024 baseline, Telcom Networks Limited and the wider Group have continued to implement measures to reduce carbon emissions across their operations.

Key measures and progress include:

- Fleet emissions reduction: reduced diesel consumption across the vehicle fleet has contributed to a significant reduction in Scope 1 emissions. Scope 1 emissions reduced from 445 tCO_2e in 2024 to 254 tCO_2e in 2025.
- Fleet electrification: continued transition towards lower-emission and electric vehicles, supporting the Group's longer-term Scope 1 reduction target.
- Energy management: continued monitoring of electricity consumption across operational premises, alongside progression towards increased use of renewable electricity.
- Carbon measurement: completion of annual Scope 1, Scope 2 and Scope 3 GHG assessments, improving the organisation's ability to identify emissions hotspots and prioritise reduction activity.

Docusign Envelope ID: 0AD89454-4C49-8E03-83AD-50080A151B8E

- Supplier engagement: increased focus on understanding emissions associated with key suppliers and service providers and encouraging measurement and decarbonisation across the supply chain.
- Customer premises equipment: improved assessment of emissions associated with the electricity consumption of equipment deployed at customer premises, supporting future engagement with manufacturers regarding energy efficiency.

Future Carbon Reduction Initiatives

Over the next reporting periods, Telcom Networks Limited and the wider Group intend to continue developing and implementing measures including:

- Continued electrification and decarbonisation of the company vehicle fleet.
- Increasing the proportion of electricity obtained from renewable sources, working towards the target of 80% renewable electricity by 2031.
- Continued engagement with key suppliers and service providers to improve the measurement of supply-chain emissions and understand their carbon reduction progress.
- Improving the quality of physical emissions data to reduce reliance on spend-based carbon calculations.
- Improving measurement of energy consumed by customer premises equipment and working with equipment manufacturers to identify opportunities to improve product energy efficiency.
- Continuing annual measurement of Scope 1, Scope 2 and Scope 3 emissions and using the results to prioritise future carbon reduction initiatives.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:	Date:
DocuSigned by: 42AE36E2B1AA418...	28/9/2026